

OUTLINE

Talent Management

Lesson 1

Getting Started

- Icebreaker
- Housekeeping Items
- The Parking Lot
- Workshop Aims

Lesson 2

Defining Talent

- What's Talent Management
- Kinds of Talent
- Skills and Knowledge Defined

Lesson 3

Recognizing Talent Management

- Guidelines
- Importance & Benefits
- Challenges
- Key Components to Developing a Winning Strategy

Lesson 4

Performance Management

- Performance Management Defined
- Benefits
- How to Keep Your Employees Motivated
- Case Study

Lesson 5

Talent Reviews

- 360 Degree Feedback
- Talent Calibration
- Maintaining an Effective Work Force
- Looking to the Future

Lesson 6

Succession & Career Planning

- What is Succession Planning?
- Creating a Plan
- Implementing the Strategy
- Overcoming Roadblocks
- Case Study

Lesson 7

Engagement

- Employee Engagement
- Generating Engagement
- Influences
- Case Study

Lesson 8

Competency Assessments

- Competency Assessment Defined
- Implementation
- Final Destination
- Case Study

Lesson 9

Training, Training & Developments

- Setting Goals
- Developing Options
- Providing Feedback
- Wrapping Up

Lesson 10

Do's And Don'ts

- Do's & Don'ts
- Strategies for Talent Management
- Case Study

Lesson 11

Employee Retention

- Goals and Motivation
- The Expectancy Theory
- Object Oriented Theory
- Case Study

Lesson 12

Wrapping Up

- Words from the Wise
- Review of Parking Lot
- Lessons Learned
- Completion of Action Plans and Tests

This course can be fully customised for your business team.
Please contact us for more details and our team will happy to assist.

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